

Environment Policy

The Environment Policy sets the level of environmental responsibility and performance required of North Queensland Bulk Ports (NQBP) personnel (including Directors, Employees and Contractors) and is a statement of NQBP's commitment to the protection of the environment and the sustainable management of its operations.

NQBP is an environmentally responsible corporation that is committed to the protection of the environment and the sustainable management of its ports and activities.

To achieve these outcomes, NQBP and its personnel will demonstrate environmental responsibility through:

- Proactively minimising environmental impacts on natural, social and cultural heritage values;
- Consideration of our impacts on the climate and the projected impacts of climate change in decision-making;
- Mitigating pollution and minimising waste from NQBP activities;
- Implementing risk management techniques to assess potential impacts of activities, identify and introduce appropriate controls;
- Monitoring the performance of our environmental controls;
- Seeking continual improvement in our environmental performance; and
- Aiming for environmental best practice in all of our activities.

Apply a high level of governance through:

- Maintaining our Environmental Management System (EMS) to meet the standard set by ISO14001:2015;
- Complying with applicable legislation, government policies, industry standards and codes of practice;
- Setting environmental objectives and targets that are designed to continually improve NQBP's environmental performance; and
- Encouraging and assisting our suppliers, customers and tenants to improve their environmental performance.

Lead by example through:

- Expecting all employees and contractors engaged by NQBP to take personal responsibility for meeting the obligations of this policy;
- Communicating proactively, openly and honestly on our environmental performance;
- Providing on-going training and support to personnel to achieve best practice environmental outcomes;
- Sustainable planning of port activities; and
- Ensuring leading practice port environmental monitoring programs and transparent information sharing.

A handwritten signature in blue ink, appearing to read "Brendan Webb".

Brendan Webb
Chief Executive Officer
29 January 2025