



# Policy 7 – Environment

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## 1. Application

This policy applies to all NQBP Personnel.

## 2. Policy

The Environment Policy sets the level of environmental responsibility and performance required of NQBP's directors, employees and Contractors and is a statement of NQBP's commitment to protection of the environment and to the sustainable management of its ports and activities.

NQBP is an environmentally responsible company that is committed to protection of the environment and to the sustainable management of its ports and activities.

To achieve these outcomes, NQBP and its staff and contractors will demonstrate environmental responsibility through:

- Proactively minimising environmental impacts on the natural, social and cultural heritage values;
- Mitigating pollution and minimising waste from NQBP activities;
- Implementing risk management techniques to assess potential impacts of activities and to introduce appropriate controls;
- Monitoring our environmental performance of our environmental controls;
- Seeking continual improvement in our environmental performance; and
- Aiming for environmental best practice in all of our activities.

Apply a high level of governance through:

- Maintaining our environmental management system to meet the standard set by ISO14001:2015 as a tool for continual improvement in environmental performance;
- Complying with relevant environmental legislation, government policies, industry standards and codes of practice;
- Setting environmental objectives and targets that are designed to continually improve NQBP's environmental performance; and
- Encouraging and assisting our suppliers, customers and tenants to improve their environmental performance.

Lead by example through:

- Expecting all employees and contractors engaged by NQBP to take personal responsibility for meeting the obligations of this policy;
- Communicating proactively, openly and honestly on our environmental performance;
- Providing on-going training and support to staff to achieve best practice environmental outcomes; and
- Sustainable planning of port activities.

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**3. Environment Policy, Procedure and Legislative Framework**

NQBP is a Government Owned Corporation and a port authority and is required to comply with its own policies, prescribed applicable legislation and State Government policies and procedures. This policy should be read in conjunction with:

- a. Policy 1 - Governance
- b. Policy 2 – Compliance
- c. Policy 8 – Sustainability
- d. The North Queensland Bulk Ports Environmental Management Manual and all Environmental Management System Documents
- e. *Biosecurity Act 2014* (Qld);
- f. *Biosecurity Act 2015* (Cth);
- g. *Coastal Protection and Management Act 1995* (Qld);
- h. *Environment Protection and Biodiversity Conservation Act 1999* (Cth);
- i. *Environment Protection (Sea Dumping) Act 1981* (Cth);
- j. *Environmental Offsets Act 2014* (Qld);
- k. *Environmental Protection Act 1994* (Qld);
- l. *Fisheries Act 1994* (Qld);
- m. *Great Barrier Reef Marine Park Act 1975* (Cth);
- n. *Sustainable Planning Act 2009* (Qld);
- o. *Land Protection (Pest & Stock Route Management) Act 2002* (Qld);
- p. *Nature Conservation Act 1992* (Qld);
- q. *Sustainable Ports Development Act 2015* (Qld);
- r. *Transport Infrastructure Act 1994* (Qld);
- s. *Vegetation Management Act 1999* (Qld);
- t. *Waste Reduction and Recycling Regulation 2011* (Qld);
- u. State and Federal regulations, guidelines and policies relevant to the legislation listed within this policy.

**4. Policy Review Date**

This policy should be reviewed by 31 January 2019.

**5. Definitions**

**Contractors:** means contractors or consultants engaged by NQBP under a personal services consultancy agreement or other similar arrangements.

**NQBP:** means North Queensland Bulk Ports Corporation Limited ACN 136 880 128.

**NQBP Employee:** means employees and Contractors of NQBP but does not include NQBP directors.

**NQBP Personnel:** means NQBP officers (for example NQBP directors) and NQBP Employees.

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