



## Policy 8 – Sustainability

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### 1. Application

This policy applies to all NQBP Personnel.

### 2. Policy

NQBP is committed to leading the sustainable development of Queensland's ports in building prosperity for current and future generations. A sustainable approach to business is essential to strengthen NQBP's core ability to grow trade through its ports into the future. A focus on 'whole of business' sustainability will allow customers, business partners and employees to grow with confidence.

The integration of sustainability into the business will be through the "*NQBP Sustainability Plan 2015+ - A Targeted Plan for our Business*" (the **Plan**). This policy requires all future corporate plans, strategies and practices involving port developments, port operations, the environment and the workplace (including the Corporate Plan, SCI, Strategic Plan and Port Master Plans) to be developed and implemented in a manner that is consistent with the Plan.

Sustainability performance will be reported annually to stakeholders in the form of a Sustainability Report. Pursuant to this policy and NQBP's commitment to the Plan, it is incumbent on all of NQBP to identify and report where it can enhance its sustainability performance.

### 3. Sustainability Policy, Procedure and Legislative Framework

NQBP is a Government Owned Corporation and a port authority and is required to comply with its own policies, prescribed applicable legislation and State Government policies and procedures. This policy should be read in conjunction with:

- a. Policy 1 - Governance
- b. Policy 2 – Compliance
- c. Policy 7 – Environment
- d. NQBP Sustainability Plan 2015+ - A Targeted Plan for our Business

### 4. Policy Review Date

This policy should be reviewed by 30 June 2018.

### 5. Definitions

**Contractors:** means contractors or consultants engaged by NQBP under a personal services consultancy agreement or other similar arrangements.

**NQBP:** means North Queensland Bulk Ports Corporation Limited ACN 136 880 128.

**NQBP Employee:** means employees and Contractors of NQBP but does not include NQBP directors.

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**NQBP Personnel:** means NQBP officers (for example NQBP directors) and NQBP Employees.