

POLICY 5 HEALTH AND SAFETY

1. Purpose

This policy aims to provide a safe and healthy working environment for all NQBP employees, contractors, visitors and to any person or stakeholder that acts for or represents NQBP.

2. Policy

NQBP is committed to provide a safe work environment for all employees, contractors, key stakeholders and visitors to our sites, and those others who have the potential to be affected by our operations.

3. Commitment

NQBP is committed to a proactive safe and healthy workplace by:

- Preventing workplace incidents and minimizing Safety and Health risks, including psychosocial wellbeing., taking uncompromised priority in our workplace.
- Applying the values and demonstrated behaviours that underpin a positive safety culture which encourages everyone to report all safety events with honesty and integrity.
- Ensuring NQBP employees are accountable and responsible for their personal safety and the safety of others, through the provision of information and training.
- Assisting NQBP personnel in understanding their roles and responsibilities in relation to health and safety.
- Providing support to NQBP employees to optimise recovery and return to work through an effective injury management process.
- Engaging and consulting with employees and encourage participation in the development and continual improvement of the Work Health and Safety Management System and ways to actively reduce risk.
- Where practicable, influence contractors, tenants, stakeholders, and other interested parties to provide a safe workplace and safe systems of work.
- Embedding risk management principles into all planning and decision-making activities to ensure the sustainable development of our port areas and areas of influence.
- Work with contractors, port users, the community, government and other interested parties on health and safety matters, research, potential innovations, and efficiencies to actively reduce risk.
- Developing, implementing and communicating safety targets that have the right balance of lead (positive) and lag indicators.

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- Actively identifying hazards and applying the hierarchy of control when managing risk including injury or illness to any person, damage to assets or the environment.
- Ensuring this policy is displayed, communicated, implemented, and periodically updated to reflect changes that may impact on safety and health in our workplace and is available to all NQBP personnel and interested parties.

4. Workplace Health and Safety Policy, Procedure and Legislative Framework

NQBP is a Government Owned Corporation and a port authority and is required to comply with its own policies, prescribed applicable legislation and State Government policies and procedures. This policy should be read in conjunction with:

- Work Health and Safety Act & Regulations 2011 (Qld)*
- Electrical Safety Regulation 2013 (Qld)*
- How to manage work health and safety risks Code of Practice 2011 (Qld).*
- ISO 45001 Occupational Health and Safety Management systems with guidance for use.*
- ISO 45003 Occupational Health and Safety Management-Psychological health and safety at work.*

5. Responsibilities

The Chief Executive Officer and all employees of NQBP are responsible for ensuring compliance with this policy. A review of the effectiveness and relevance of the policy will be conducted annually on the anniversary of the effective date of the policy unless there is a material change which affects the intent of the policy.



Brendan Webb
 Chief Executive Officer
27 February 2025

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