



# Policy 9 – Stakeholder Engagement and Corporate Communications

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## 1. Application

This Stakeholder Engagement and Corporate Communications Policy (Policy) applies to all NQBP Personnel.

## 2. Policy

### 2.1. Purpose

The purpose of Policy 9 - Stakeholder Management and Corporate Communications is to protect and build the reputation of NQBP and project a consistent and professional image.

The Policy encompasses all internal and external corporate communication and Stakeholder engagement, including community engagement activities and the related sub-disciplines of media management, government relations, corporate identity, complaints handling and sponsorship evaluation.

### 2.2. Communications Team

The Corporate Affairs and Communications team (CA&C), in consultation with the Chief Executive Officer, is responsible for developing, authorising and distributing all corporate communication materials on behalf of NQBP. Corporate communications materials are those that represent the officially endorsed position of the corporation.

(CA&C) must be consulted at the inception of all projects and business activities requiring media contact, social media interaction, public relations, marketing, public presentations at forums, conferences, graphic design, community engagement, photography, video production and external websites. This ensures consistency in communication and in assessing requests for community support, protects NQBP's reputation, recognises the role of NQBP's shareholders and protects information which is commercially sensitive.

All corporate communications must comply with the provisions of the guidelines and procedures referred to below.

Only NQBP employees and contractors with clear corporate responsibility for engaging with community, government, and other external Stakeholders are authorised to represent NQBP. This applies to NQBP Personnel from all NQBP sites.

### 2.3. Stakeholder Management

NQBP seeks to establish relationships built on trust, respect and mutual commitment and NQBP builds trust with our internal and external Stakeholders by communicating consistently, openly and transparently.

With all activities and projects, NQBP will actively identify Stakeholders, seek to understand the issues that are important to them, and keep them informed in a timely and accurate manner of our activities relating to these issues.

Whenever possible, the interests of Stakeholders will be considered in our decision-making. If these interests conflict with our obligation to provide safe, efficient port services on behalf of the people of Queensland, we will clearly explain this.

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The most important factor in effective reputation management is the experiences individuals have with NQBP people. The NQBP Values and Code of Conduct provide a guideline for meeting the expectations of Stakeholders.

NQBP maintains a Stakeholder Management Framework that outlines the scope of NQBP's engagement. NQBP also develops and implements a Stakeholder Management Plan on an ongoing basis, analysing who the key Stakeholders are regarding key strategic business objectives, clearly defining objectives for Stakeholder engagement, and the governance around our interactions with them and how NQBP engages with Stakeholders through meetings, phone calls, forums and media.

### 3. Policy, Procedures and Legislative Framework

NQBP is a Government Owned Corporation and a port authority and is required to comply with its own policies, prescribed applicable legislation and State Government policies and procedures. This policy should be read in conjunction with:

- a. Policy 2 – Compliance
- b. Standard 2.01 – Code of Conduct
- c. Procedure 9.01 – Sponsorships and Donations
- d. Procedure 9.02 – Complaint Handling
- e. Procedure 9.03 – Media Enquiries
- f. Procedure 9.04 – Corporate Identity
- g. Procedure 9.05 – Stakeholder Management

### 4. Policy Review Date

This Policy should be reviewed by 31 March 2026.

### 5. Definitions

**Contractors:** means contractors or consultants engaged by NQBP under a personal services consultancy agreement or other similar arrangements.

**NQBP:** means North Queensland Bulk Ports Corporation Limited ACN 136 880 128.

**NQBP Employee:** means employees and Contractors of NQBP but does not include NQBP directors.

**NQBP Personnel:** means NQBP officers (for example NQBP directors) and NQBP Employees.

**Stakeholders:** means any internal or external interested parties not limited to customers, port users, communities of interest, government, employees and associations.

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