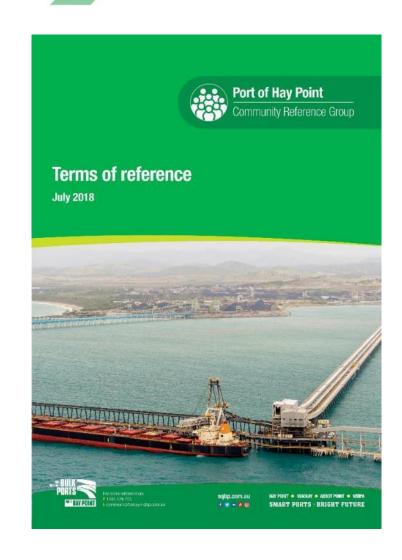


CRG AGENDA



- Welcome to Country
- House-keeping
- Apologies
- Conflict of interest
- Correspondence and questions
- Actions register
- NQBP updates
- General business





NQBP UPDATE CEO Nicolas Fertin

OUR VALUES





We stand by our actions and NQBP's values even when no-one is watching.



RESPECT

We care for and treat everyone fairly, recognising and appreciating diversity.



UNITY

We share a common purpose to achieve positive outcomes for our organisation and regions.



We strive to deliver the best outcomes while being committed to continuous learning and improvement.

WOMEN IN LEADERSHIP





DIVERSITY AND INCLUSION





Gender mix

40% Female in workplace



Recruitment

Seek a 50% candidate shortlist pool from diversity categories



Flexible working

- ✓ Flexible start and finish times
- √ Working from home
- ✓ Part-time work



Business-wide training

NQBP Values, anti-harassment and bullying, and grievance handling

ACKNOWLEDGEMENT



- NQBP acknowledges all Port of Hay Point CRG volunteer representatives for their time, commitment and contribution to building awareness and understanding of Port operations and activities over the last three years.
- NQBP also recognises their contribution to the wellbeing of Port communities through CRG awarded grants as part of the Port Communities Program.
- Presentation of certificates and photo.





NQBP TRADE AND MARINE OPERATIONS General Manager Trade and Marine Operations Brendan Webb

TRADE PERFORMANCE



- ✓ Dec 2020 Port of Mackay's Wharf 1 extension announced – a \$2.4m project.
 - Will improve infrastructure capability to handle extra-long (up to 95m) cargoes.
 - 30 local jobs from around 15 local businesses.
 - Approx. six months to complete.
- ✓ Feb 2021 new \$8.5m tug berth facility announced.
 - 20 jobs during peak of project.
- √ Feb 2021 LNG-powered bulk carrier 'HL Eco'
 (pictured right) berthed at Port of Hay Point during
 maiden voyage from Newcastle to Korea.
 - World's largest LNG-powered carrier capacity of 180,000 t and a length of 292m.
 - Will produce 30% less greenhouse gases than fuelpowered ship.

Trade figures – 2020-21 (as at 8 March):

- Port of Hay Point 64Mt
- Port of Mackay 2Mt
- Port of Abbot Point 19Mt
- Port of Weipa 11Mt





NQBP PROJECTS AND LAND OPERATIONS General Manager Infrastructure and Land Operations Tim Lewis

HAY POINT ADMINISTRATION BUILDING UPGRADE



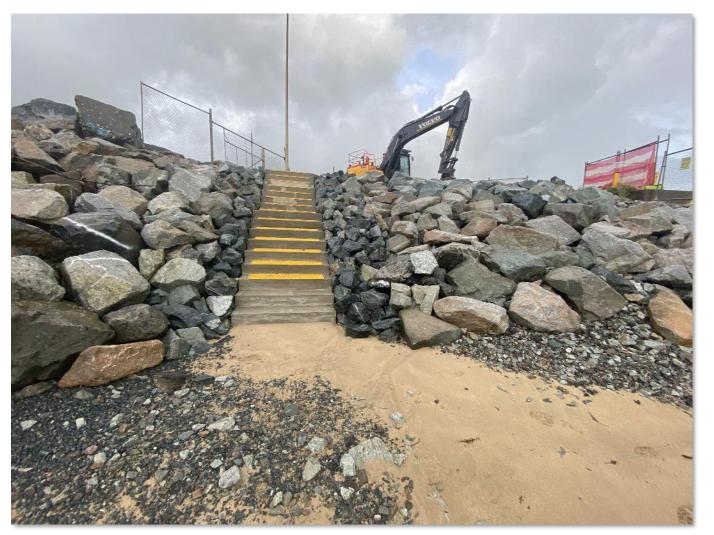
- Early Dec 2020 NQBP announced awarded contract.
- Jan 2021 Works commenced.
 - Includes refurbishment and upgrade of the interior fit outs and utilities.
- Ground floor and half of first floor to be completed by end of April / early May.
- Duration of works approx. 9 months (weather permitting).
 Currently on track.
- Key stakeholders will be kept informed of any updates.



HALF TIDE STEPS



- Early Jan 2021 works commenced.
- The steps have been poured and cured.
- Associated works adjacent to the steps are continuing – i.e. placement of rock, concrete path to steps.
- Construction expected to be completed by end of March.



Half Tide steps construction works.



SUSTAINABILITY AND ENVIRONMENT Director Environment, Kevin Kane

JCU PARTNERSHIP



- First undergraduate scholarship has been awarded.
- Intern program three students have worked alongside our environment team in 2021.
- Work experience included marine pest DNA retrieval, Traditional Owner stakeholder engagement in Bowen and legislation and environmental management-associated practices.
- NQBP is working with JCU to shape future intern program alongside JCU Marine Science Masters graduate, a past intern.





COMMUNITY UPDATE Senior Advisor Community Relations Amanda Blines

MEDIA REPORT



Project media coverage

- News release Major Hay Point Refurb a win for local jobs
 - Daily Mercury, Industry Queensland and Courier Mail
 - Facebook post 1522 reach and 150+ engagement
 - Linkedin post 1,184 impressions (times visible)

Contract secured

MACKAY

FERGUS Builders has been named the principal contractor for a refurbishment project at the Port of Hay Point.

Home to Maritime Safety Queensland's Vessel Traffic Services and North Queensland Bulk Port's marine pilots, the project will include the refurbishment and upgrade of internal fixtures and amenities of an administration building.

NQBP chief executive Nicolas Fertin said the project would extend the life of the building.



Daily Mercury Department of Transport and Main Roads senior project advisor Neil McMahon, Fergus Builders director Adam Wright and NQBP engineer Jainesh Parmar. Picture: NQBP BUSINESS Mackay company wins contract for Hay Point upgrade

MEDIA REPORT





People wanting to have a say on the future of the Ports of Mackay (above) and Hay Point are encouraged to step up. Inset: Nicolas Fertin.

MACKAY

MELANIE WHITING

RESIDENTS wanting a say on the future and operations at the Ports of Mackay and Hay Point are encouraged to step up. Nominations are open for positions on the North Queensland Bulk Ports Corporation community reference groups.

Mackay MP Julieanne Gilbert said

the reference groups, which have been running for almost 20 years, provided an invaluable link between the port authority and its communities.

"The Port of Mackay and Hay Point are critical to around 22,000 Queensland jobs in mining, agriculture and logistics and facilitates \$1.8 billion of trade worldwide," Mrs Gilbert said.

"Making sure our communities and ports flourish through continued investment is crucial to creating jobs as part of Queensland's plan for economic recovery through COVID-19."

NQBP chief executive Nicolas Fertin said the groups provided a forum for discussions and raising issues relating to port operations and development.

"(The groups) enable members to provide feedback, raise any concerns and to share how we can work together to improve our port communities." Mr Fertin said.

Six positions, including three community representatives, one local marina resident and two recreational group (boating, surfing or fishing) representatives, are available on the Port of Mackay CRG.

Eight positions are available for community representatives and interest group representatives on the Port of Hay Point CRG.

Mackay Deputy Mayor Karen May encouraged community members to apply for a role.

CRG media coverage

- News release Nominations open for port
 Community Reference Groups 23 November 2020
- News release Nominations closing soon for port <u>Community Reference Groups</u> – 20 January 2021
- The Daily Cargo News, The Daily Mercury News, Queensland Times, Warwick Daily News, Courier Mail, Industry Queensland, MackayLife, and ABC Tropical North

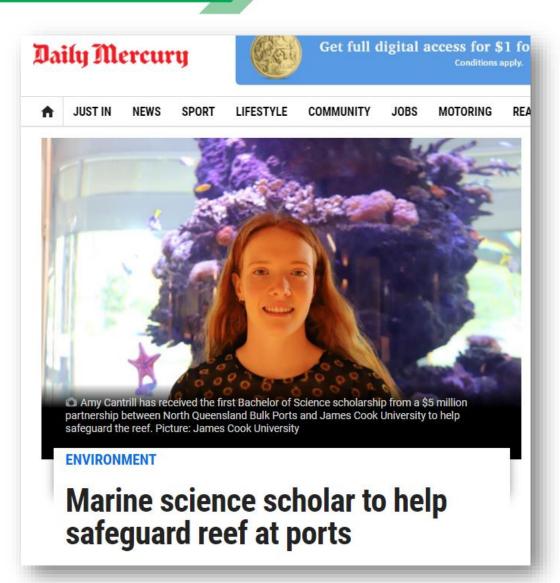
- ✓ 8 mentions with a potential reach of 136,390
- ✓ Three regional, two state and two industry outlets

MEDIA REPORT



Environmental media coverage

- News release New scholarship strengthens commitment to reef science - 4 March 2021
- Daily Mercury, Whitsunday Times and Industry Queensland



COWBOYS COMMUNITY PARTNERSHIP 2021





- North Queensland Cowboys and NQBP are "Moving Forward Together".
- We've kick-started our groundbreaking community partnership for 2021.
- Bulk Port Blitzes at the port communities of Mackay (March), Bowen (May), Weipa (August) and Sarina in 2021.
- Mackay Bulk Port Blitz saw
 community and business leaders
 celebrating women in leadership
 at a special event hosted by
 CEO Nicolas Fertin on
 International Women's Day on
 Monday 8 March.

Moving forward together for North Queensland - 5 March 2021

CRG COMMUNITY GRANT UPDATE



Half Tide Cenotaph

- Project completed.
- Dedication Ceremony 22 May 2021 (5pm).

"The community of Hay Point and the Half Tide Radio Club greatly appreciates the assistance of NQBP with the grant of \$5,000.00 to purchase the bronze plaques to complete the Memorial Wall at Half Tide Beach.

This Memorial has been many years in the making and gives Veterans, Ex Service personnel and their families a place where they can come and reflect on their mates, themselves and family members who served and gave their all". **Tom Andrews**





GENERAL BUSINESS

FUTURE CRG TOPICS AND MEETING DATES



- What topics would you like to hear more/less of?
 - Corporate strategy
 - Trade and operations
 - Engineering and development (projects/maintenance)
 - Environmental monitoring
 - Communications

Next meeting – 9 June 2021



NQBP MACKAY MARINA OFFICE

Level 1 & 2 Waterfront Place Mackay Marina

CHAIR

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