



Policy 5 – Work Health and Safety

1. Application

This policy applies to all NQBP Personnel and Stakeholders at a NQBP port, site or workplace.

2. Policy

NQBP, as a Person Conducting a Business or Undertaking (**PCBU**), is committed to comply with the *Work Health and Safety Act 2011* (Qld) (**WHS Act**), other associated legislative instruments, standards and codes of practice and NQBP's Health and Safety Management System for ensuring work place health and safety. NQBP requires that these obligations be met as a minimum standard.

The objective of this policy is to achieve zero injury or harm in any NQBP workplace or site and is underpinned by our Values to ensure, so far as is Reasonably Practicable, that all NQBP Personnel and Stakeholders be given the highest level of protection against harm to their health, safety and welfare from hazards and risks arising from work.

All NQBP Employees are responsible for ensuring their own personal health and safety and that of others in the workplace under this policy.

Safety Objectives and Targets

As a PCBU, NQBP is committed to continuous improvement in its performance through the implementation of appropriate systems and procedures and in the setting of appropriate targets. To assist, NQBP maintains a Health and Safety Management System, which covers Work Health and Safety procedures, practices, responsibilities and legislative requirements and provides a process of continuous improvement in managing workplace risks.

Manual 5.01 - Work Health and Safety sets out the safety objectives and targets to ensure NQBP meets its obligations under this policy.

3. Work Health and Safety Policy, Procedure and Legislative Framework

NQBP is a Government Owned Corporation and a port authority and is required to comply with its own policies, prescribed applicable legislation and State Government policies and procedures. This policy should be read in conjunction with:

- a. Policy 2 – Compliance;
- b. Policy 4 – Finance;
- c. Manual 5.01 - Work Health and Safety;
- d. Management System Procedure 5.01 Rehabilitation and Return to Work Procedure;
- e. Risk Management Manual;
- f. *Work Health and Safety Act 2011* (Qld);
- g. *Work Health and Safety Regulation 2011* (Qld);
- h. *Work Health and Safety and other Legislation Amendment Act 2015* (Qld); and
- i. Applicable *Work Health and Safety Queensland Codes of Practice*.

4. Policy Review Date

This policy should be reviewed by 31 January 2019.

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5. Definitions

NQBP: means North Queensland Bulk Ports Corporation Limited ACN 136 880 128.

NQBP Employee: means employees and Contractors of NQBP but does not include NQBP directors.

NQBP Personnel: means NQBP officers (for example NQBP directors) and NQBP Employees.

Stakeholders: means any internal or external interested parties not limited to customers, port users, communities of interest, government, employees and associations.

Reasonably Practicable has the same meaning defined in Subdivision 2, Section 18 of the WHS Act.

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