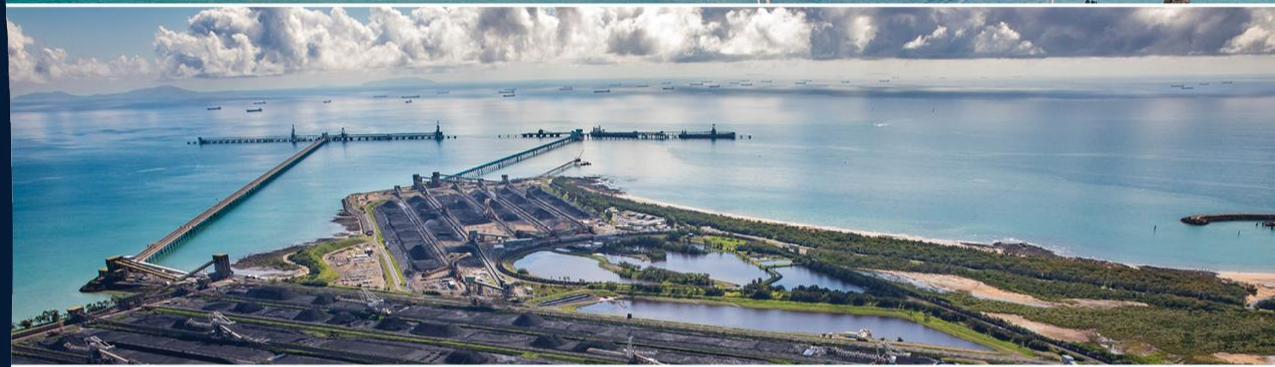




Port of Hay Point CRG

12 November 2025

Chair: NQBP CEO Brendan Webb



ACKNOWLEDGEMENT OF COUNTRY

North Queensland Bulk Ports Corporation acknowledges the Traditional Owners of Country throughout Australia and recognises their continuing cultural and spiritual connection to land and water. We pay respects to their Elders, past, and present.

Agenda



1. Meeting Open
 - Welcome/Acknowledgement of Country
 - Agenda and housekeeping
2. Welcome and Apologies
3. Guest attendees (QPS)
4. Conflict of interests
5. Actions register
6. CEO update
7. Infrastructure and Operations update
8. Environment update
9. Community update
10. General business
11. Next meeting
12. Meeting close

Guest attendees



Erin John Eyears

Senior Sergeant / Officer in Charge

Ebony Morgan

Sergeant

Sarina Police Station

Queensland Police Service

Q & A – 20 minutes

Conflict of Interest

CRG members should disclose if they:

- Are a member, partner, or an employee of NQBP
- Have some other specified interest relating to NQBP or their operations
- Have a financial or vested interest in a matter being considered by the CRG
- Have had a change in circumstance

Conflict of Interest Register



Name	Position	Form received (Yes/No)	Nature and Extent of Interest	Date/Update of Declaration
Cr Karen May	Council representative	Yes	Councillor at Mackay Regional Council	18/03/2025
Kerry Flynn	Community representative	Yes	Agist paddocks owned by NQBP for grazing livestock.	24/02/2024
David Mifsud	Community representative	Yes	Land owner along Bally Keel Road close to NQBP land and operator at Glencore Hail Creek Mine.	03/04/2025
Imogen Lindenberg	Environmental representative	Yes	No conflicts declared	12/02/2025
Cathy Fredericks	Community representative	Yes	No conflicts declared	28/04/2025
Marilyn Maher	Community representative	Yes	No conflicts declared	21/03/2025
Daryl Townson	Community representative	Yes	No conflicts declared	07/02/2025
Judy Langdon	Business representative	Yes	A Hay Point resident and business owner (Hay Point Country Bed and Breakfast) port contractors occasionally stay at property.	13/02/2025
Tom Liddell	Community representative	Yes	No conflicts declared	12/03/2025
Jeff Riddel	Community representative	Yes	No conflicts declared	11/02/2025
Steve Rae	Industry representative - DBCT	Yes	CEO DBCT PL (Port of Hay Point tenant).	17/02/2025
Stephen Schaper	Community representative	Yes	Local business owner of takeaway shop and newsagency that provides catering to terminals.	25/02/2025

Conflict of Interest Register



Name	Position	Form received (Yes/No)	Nature and Extent of Interest	Date/Update of Declaration
Maree Sturdy	Business representative – Chamber of Commerce	Yes	Co-owner of Treadwell Tyre Service, which provides a service to the Port of Mackay. Member of Zonta Club of Mackay, previous NQBP Community Fund recipient.	13/02/2025
Craig Longmuir	Industry representative - MSQ	Yes	No conflicts declared	08/05/2025
Madeline Jones	Traditional Owner group representative - Yuwi	Yes	Weed management contract with NQBP in place.	28/03/2025
Tony Heath	Community representative	Yes	No conflicts declared	13/02/2025
Peter Wotherspoon	Industry representative - DBI	Yes	Employee of the owner of DBT	12/03/2025
Peter Dallas	Community representative	Yes	No conflicts declared	18/02/2025
Brett Ross	Industry representative - BMA	Yes	BMA representative/employee of BMA Hay Point Coal Terminal (Port of Hay Point user).	16/02/2025

Actions Register



Hay Point Community Reference Group Issues and Actions Register

2

As at 5 November 2025

Action No	Description	Raised by	Date	Responsible	Due by (CRG meeting)	Actions & Progress Notes	Status	Date Resolved
1	NQBP to distribute draft minutes of meeting for review.	CRG	16/07/25	Communications	November 2025	Email sent to CRG members	Closed	04/08/25
2	NQBP to publish minutes on website and notify CRG members so they can share through their networks.	CRG	16/07/25	Communications	November 2025	Email sent to CRG members	Closed	22/08/25
3	Request for additional agenda items to be sent four weeks prior to next meeting.	CRG	16/07/25	Communications	November 2025	Email sent to CRG members	Closed	17/10/25
4	NQBP to invite QPS to a future meeting to discuss local issues.	CRG	12/03/25	Communications	November 2025	QPS invited and will attend	Closed	17/09/25
5	NQBP to investigate options for a public wash down facility at Half Tide public boat ramp.	CRG	12/03/25	Infrastructure & Operations	November 2025	Addressed in this meeting – Slide 15		
6	NQBP Maintenance team to clean up palm frond piles at Louisa Creek	CRG	12/03/25	Infrastructure & Operations	November 2025	Email sent to LC CRG members, works complete	Closed	08/08/25
7	NQBP to investigate source of additional rock/rubble on beach and maintenance of existing groynes at Half Tide	CRG	12/03/25	Environment and Infrastructure & Operations	November 2025	Addressed in this meeting – Slide 18		
8	NQBP to investigate public access to gated area at HTHH for fishing	CRG	10/04/25	Communications	November 2025	Addressed in this meeting – Slide 14		

Action No	Description	Raised by	Date	Responsible	Due by (CRG meeting)	Actions & Progress Notes	Status	Date Resolved
9	NQBP to repair and replace rubber on HTTH public boat ramp.	CRG	12/03/25	Infrastructure & Operations	November 2025	Works completed W/B 10/11/25.	Closed	12/11/25
10	NQBP to check if bin is / can be washed out when emptied.	CRG	12/03/25	Infrastructure & Operations	November 2025	JJ Richards do not provide this service.	Closed	21/08/25
11	NQBP to facilitate a site bulletin to terminal regarding parking at HTTH.	CRG	10/04/25	Infrastructure & Operations	November 2025	Issue raised at Hay Point PAG meeting.	Closed	04/09/25
12	NQBP to send information on Alluvium to CRG.	CRG	16/07/25	Environment	November 2025	Email sent to CRG members	Closed	24/07/25
13	Provide a further update on dredging at the next meeting.	CRG	16/07/25	Infrastructure & Operations	November 2025	Addressed in this meeting – Slide 19		
14	DBI to send CRG information on wide load registrations.	CRG	16/07/25	DBI	November 2025	Email sent to CRG members	Closed	17/07/25



CEO update



Our Chair and Directors



Queensland Government appointments:

- **Grant Gilfillan | Chair**
First appointed 01/10/2025 | Term of office 31/05/2029
- **Melinda Hashimoto**
First appointed 02/10/2025 | Term of office 31/05/2029
- **Lachlan Millar**
First appointed 02/10/2025 | Term of office 31/05/2029
- **Kelly Newton**
First appointed 02/10/2025 | Term of office 31/05/2029
- **Monica McKendry | BBus (Acct) CA GAICD**
First Appointed 01/10/2020 | Term of office 30/09/2027



Infrastructure and Operations

- Half Tide public access
- Quarantine waste facility



Half Tide public access



NQBP is investigating potential future public access to Lease site “D” when not in use.

Stage	Activity	Status	Budget	Due Date
1	<u>Identify need</u> for public safety risk assessment - Implementation of recommendations	Complete Underway	TBC – approx. \$12k/yr	End of 2025
2	Upgrades to the existing gate / fence	Complete	\$38k	2025
3	Replacement/upgrade of MOF guardrails	Not required	N/A	N/A
4	Review of security plans and arrangements	Underway	N/A	End of 2025
6	Commercial use understanding - Terminal engagement	Underway	N/A	End of 2025
7	Additional vegetation maintenance	Complete	\$16k/yr	Ongoing
TOTAL			\$28k/yr	

Half Tide public access

- NQBP is investigating potential additional temporary public parking access to “Lease area 3” at Half Tide.
- Access to area will be removed whenever the site is leased for commercial / port operations.



Above: Green: potential temporary fence line for additional car parking area.

Quarantine waste facility

- The facility is undergoing an upgrade of equipment.
- NQBP - \$170k removal of existing equipment and shed refurbishment.
- JJ Richards - \$1.3M new autoclave.
- Two smaller autoclaves to a single, larger and more powerful unit.
- A new contract is also in place with JJ Richards, who will manage the facility.

What's an autoclave?

- It plays a vital role in safely disposing of biosecurity waste collected from visiting ships.
- Using steam and pressure, the autoclave heats the waste to around 100°C to sterilise it before it's sent to landfill.



Above: Removal of an old autoclave from the Hay Point Quarantine Waste Facility.

Environment

- Half Tide Beach
- Maintenance dredging
- JCU partnership
- Louisa Creek maintenance



Half Tide Beach



Stage	Activity	Status	Budget	Due Date
1	Cleaning of HTTH groynes + regular maintenance schedule in place	Complete	N/A	May 2025
2	Kick off meeting with Mackay Regional Council	Complete	N/A	July 2025
3	On site visit with MRC officers	Complete	N/A	July 2025
4	Engagement of consultants	Complete	~\$18k	July 2025
5	Initial investigations to include: <ul style="list-style-type: none"> - Coastal Process Assessment to understand potential sources of rock on Half tide and Hay Point beaches - Review of existing groyne design/suitability - Site Visit/Investigation (August) - NQBP draft report review 	Underway <ul style="list-style-type: none"> - Site visit completed - Report being drafted 	N/A	November 2025
6	Next steps: <ul style="list-style-type: none"> - External stakeholders draft report review - Final report issued 	To be progressed	N/A	December 2025

Maintenance dredging – what is it?

- [Boskalis](#) video



Reef partners: Science and ports in action

The world's leading
university and port
partnership, advancing
marine science while
training the next generation.



Seagrass



Coral



Water quality



Research



Education
and outreach

Louisa Creek maintenance

- Environment team attended recent tree planting event at Louisa Creek.
- Environment team coordinating some future maintenance activities near air quality monitoring station on Edmunds Avenue (closest to DBCT).
- Maintenance team continues to conduct regular routine vegetation management.



NQBP attended a tree planting event at the Louisa Creek Reserve.

Community

- Community survey
- Sponsorships and donations
- Community Fund
- CRG feedback survey



NQBP Community Survey



What did we do?

Phone survey of 600 Mackay local government area residents over May and June.



Why did we do it?

- Understand current community perceptions of NQBP in Mackay and identify ways to strengthen our social licence to operate.
- Set benchmarks to track future engagement and communication performance.



What we asked

- Community awareness of NQBP, Mackay and Hay Point ports, and their usage.
- Perceptions of port importance and community priorities.
- Awareness of initiatives, concerns, and preferred communication channels.

Community survey results



Unaided Awareness¹ of NQBP



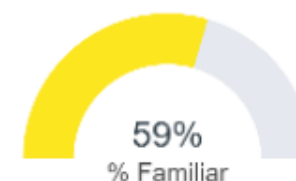
Aided Awareness² of NQBP



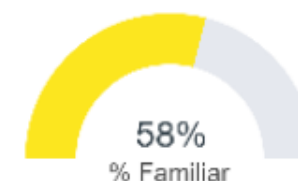
Knowledge of NQBP and Its Operations



Familiar with Port of Mackay



Familiar with Port of Hay Point



Importance of Ports to Local Economy and Frequency of Using Port Facilities / Areas

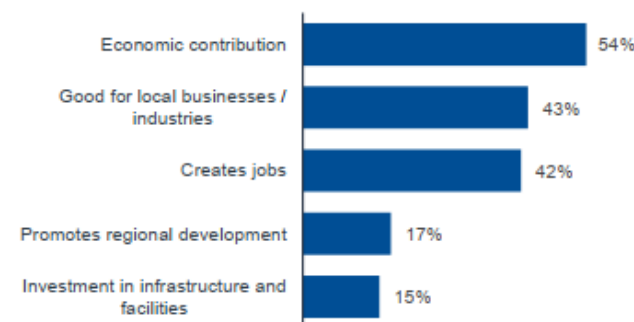
Importance of Port of Mackay to the Local Economy



Importance of Port of Hay Point to the Local Economy

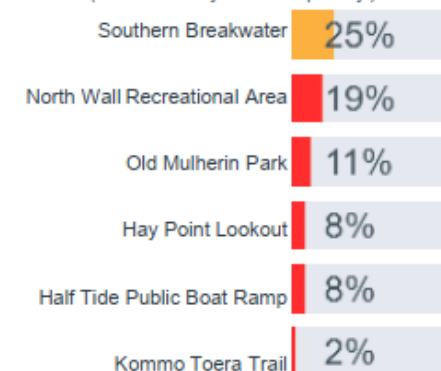


Reasons Ports are Important



Frequency of Using the Ports

(% Use 'Always' or 'Frequently')

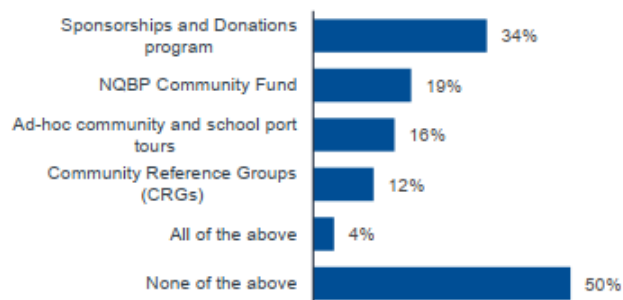


Community survey results



Awareness of Community Initiatives or Programs, Top Priorities and Support for NQBP's Involvement in Community Initiatives

Awareness of Community Initiatives or Programs



Should NQBP Undertake Community Initiatives Along with Primary Port Operations



Top Five (5) Most Important Priorities

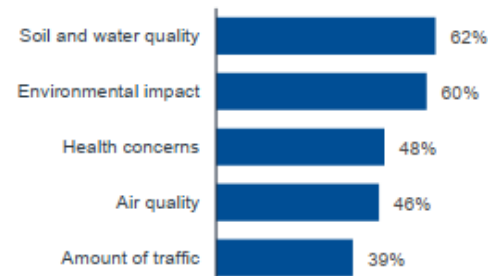


Support for Initiatives and Community Concerns

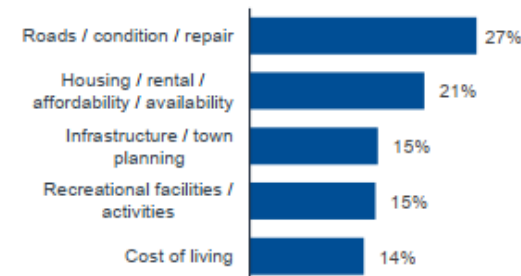
Level of Concern with Impacts of Port Activities



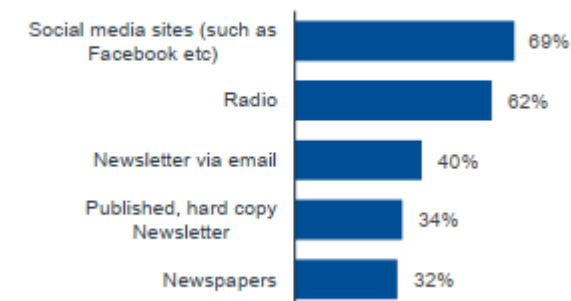
Top Five (5) Concerns Related to Port Activities



Top (5) Issues for the Region



Preference for Information Sources



New sponsorships and donations



Recent successful applications:

- 2025 Cruisin the Coast Fun Run
- Stella Maris 2025 Christmas Care Package Program



NQBP sponsored the 2025 Cruisin the Coast Fun Run.

Community Fund update



- Over **70** applications received for FY 25-26.
- Increase of 30% on previous years.
- Non-profit groups and organisations across NQBP's four ports.
- Supports projects, initiatives, and events that align with NQBP's strategic themes and values.
- Aims to identify partnerships that also embrace diversity and inclusion.
- Announcement of successful applicants – late November 2025.
- Thank you for helping us promote this within our port communities!



Photo: Sarina State High School are previous Community Fund recipients.

CRG feedback survey

- We review the CRGs on an annual basis and identify opportunities for improvement.
- November 2025 meeting is the last meeting of 2025.
- Surveys will be sent to CRG members after this meeting in preparation for our meetings in 2026.
- Feedback will be used to improve content and effectiveness of the meeting, as well the future Terms of Reference.



General Business

- DBCT
- DBI
- BMA
- MSQ



Next meeting

- Tuesday 3 March 2026
- Please provide agenda items to Ange





Thank you