



Port of Hay Point CRG

3 March 2026

Chair: NQBP CEO Brendan Webb



ACKNOWLEDGEMENT OF COUNTRY

North Queensland Bulk Ports Corporation acknowledges the Traditional Owners of Country throughout Australia and recognises their continuing cultural and spiritual connection to land and water. We pay respects to their Elders, past, and present.

Agenda



1. Meeting Open
 - Welcome/Acknowledgement of Country
 - Agenda and housekeeping
2. Welcome and Apologies
3. Conflict of interests
4. Actions register
5. CEO update
6. Infrastructure and Operations update
7. Environment update
8. Community update
9. General business
10. Next meeting
11. Meeting close

About North Queensland Bulk Ports

NQBP is a government owned corporation, responsible for the four trading ports of Hay Point, Mackay, Abbot Point and Weipa.

Our shareholding Ministers are:

- Minister for Finance, Trade, Employment and Training
- Minister for Transport and Main Roads



CRG Purpose



The Community Reference Group exists to:

- Provide an advisory and consultative forum to inform NQBP decision-making.
- Enable two-way information sharing between NQBP and the community.
- Gather community insight and feedback on port operations, planning and development.
- Support constructive discussion on matters relevant to Bowen and Abbot Point.
- Strengthen relationships and regional collaboration.
- Operates in accordance with the CRG Code of Conduct and Terms of Reference.

Conflict of Interest



CRG members should disclose if they:

- Are a member, partner, or an employee of NQBP
- Have some other specified interest relating to NQBP or their operations
- Have a financial or vested interest in a matter being considered by the CRG
- Have had a change in circumstance

Conflict of Interest Register



Name	Position	Form received (Yes/No)	Nature and Extent of Interest	Date/Update of Declaration
Cr Karen May	Council representative	Yes	Councillor at Mackay Regional Council	18/03/2025
Kerry Flynn	Community representative	Yes	Agist paddocks owned by NQBP for grazing livestock.	24/02/2024
David Mifsud	Community representative	Yes	Land owner along Bally Keel Road close to NQBP land and operator at Glencore Hail Creek Mine.	03/04/2025
Imogen Lindenberg	Environmental representative	Yes	No conflicts declared	12/02/2025
Cathy Fredericks	Community representative	Yes	No conflicts declared	28/04/2025
Marilyn Maher	Community representative	Yes	No conflicts declared	21/03/2025
Daryl Townson	Community representative	Yes	No conflicts declared	07/02/2025
Judy Langdon	Business representative	Yes	A Hay Point resident and business owner (Hay Point Country Bed and Breakfast) port contractors occasionally stay at property.	13/02/2025
Tom Liddell	Community representative	Yes	No conflicts declared	12/03/2025
Jeff Riddel	Community representative	Yes	No conflicts declared	11/02/2025
Steve Rae	Industry representative - DBCT	Yes	CEO DBCT PL (Port of Hay Point tenant).	17/02/2025
Stephen Schaper	Community representative	Yes	Local business owner of takeaway shop and newsagency that provides catering to terminals.	25/02/2025

Conflict of Interest Register



Name	Position	Form received (Yes/No)	Nature and Extent of Interest	Date/Update of Declaration
Maree Sturdy	Business representative – Chamber of Commerce	Yes	Co-owner of Treadwell Tyre Service, which provides a service to the Port of Mackay. Member of Zonta Club of Mackay, previous NQBP Community Fund recipient.	13/02/2025
Craig Longmuir	Industry representative - MSQ	Yes	No conflicts declared	08/05/2025
Madeline Jones	Traditional Owner group representative - Yuwi	Yes	Weed management contract with NQBP in place.	28/03/2025
Tony Heath	Community representative	Yes	No conflicts declared	13/02/2025
Peter Wotherspoon	Industry representative - DBI	Yes	Employee of the owner of DBT	12/03/2025
Peter Dallas	Community representative	Yes	No conflicts declared	18/02/2025
Brett Ross	Industry representative - BMA	Yes	BMA representative/employee of BMA Hay Point Coal Terminal (Port of Hay Point user).	16/02/2025



Actions Register



Hay Point Community Reference Group Issues and Actions Register

As at 16 February 2026

Action No	Description	Raised by	Date	Responsible	Due by (CRG meeting)	Actions & Progress Notes	Status	Date Resolved
1	NQBP to distribute draft minutes of meeting for review.	CRG	12/11/25	Communications	March 2026	Email sent to CRG members	Closed	
2	NQBP to publish minutes on website and notify CRG members so they can share through their networks.	CRG	12/11/25	Communications	March 2026	Email sent to CRG members	Closed	
3	Request for additional agenda items to be sent four weeks prior to next meeting.	CRG	12/11/25	Communications	March 2026	Email sent to CRG members	Closed	
4	NQBP to request follow up information from QPS: *Speed limit reviews of Hay Point Road” *Reporting drivers on beach jurisdiction	CRG	12/11/25	Communications	March 2026	Send email to QPS	Open	
5	NQBP to investigate source of additional rock/rubble on beach and maintenance of existing groynes at Half Tide	CRG	12/03/25	Environment and Infrastructure & Operations	March 2026	Alluvium report to be presented at this meeting		
6	NQBP to investigate public access to gated areas at HTHH for fishing	CRG	10/04/25	Communications	March 2026	To be presented at this meeting		



CEO update



Container Depot – Coming Soon



BENEFITS

- More freight options for regional exporters and importers
- Designed for both full and empty containers
- Future-ready infrastructure supporting growth

FEATURES

- 1.3 hectare purpose-built depot
- Heavy-duty pavement
- Reefer capability

TIMING

Construction: Commenced Jan
Completion: late 2026 subject to regulatory approvals



Apprentices farewelled & thank you mentors



Riley

Apprentice Electrician
mentored by Heath Kennedy



Amber, Seumus & Zoey

Horticulture apprentices, mentored by Leigh
Thayer and Greg Steward



Andy

Apprentice Plumber mentored
by Mark Berts and Nick Watts

Welcome to our 2026 apprentices



Ethan Little
Apprentice Electrician
Mentor Heath Kennedy



Alicia Bryant & Jasmine Bourke
Horticulture apprentices,
Mentors Leigh Thayer and Greg Steward



Luke Reeves
Apprentice Plumber
Mentor Mark Berts

Infrastructure and Operations

- Half Tide public access
- Hay Point and Louisa Creek maintenance
- Port land use plans
- Planning for climate resilience



Half Tide public access #1



NQBP has provided temporary pedestrian fishing access of “Lease Area D”

Stage	Activity	Status	Budget	Due Date
1	<u>Identify need</u> for public safety risk assessment - Implementation of recommendations	Complete Complete	Approx. \$14k/yr	End of 2025
2	Upgrades to the existing gate / fence	Complete	\$38k	2025
3	Replacement/upgrade of MOF guardrails	Not required	N/A	N/A
4	Review of security plans and arrangements	Complete	N/A	End of 2025
6	Commercial use understanding - Terminal engagement	Complete	N/A	End of 2025
7	Additional vegetation maintenance	Complete	\$16k/yr	Ongoing
TOTAL			\$68k/yr 1 \$30k/yr	

Half Tide public access #1



NQBP has provided temporary pedestrian fishing access of "Lease Area D"



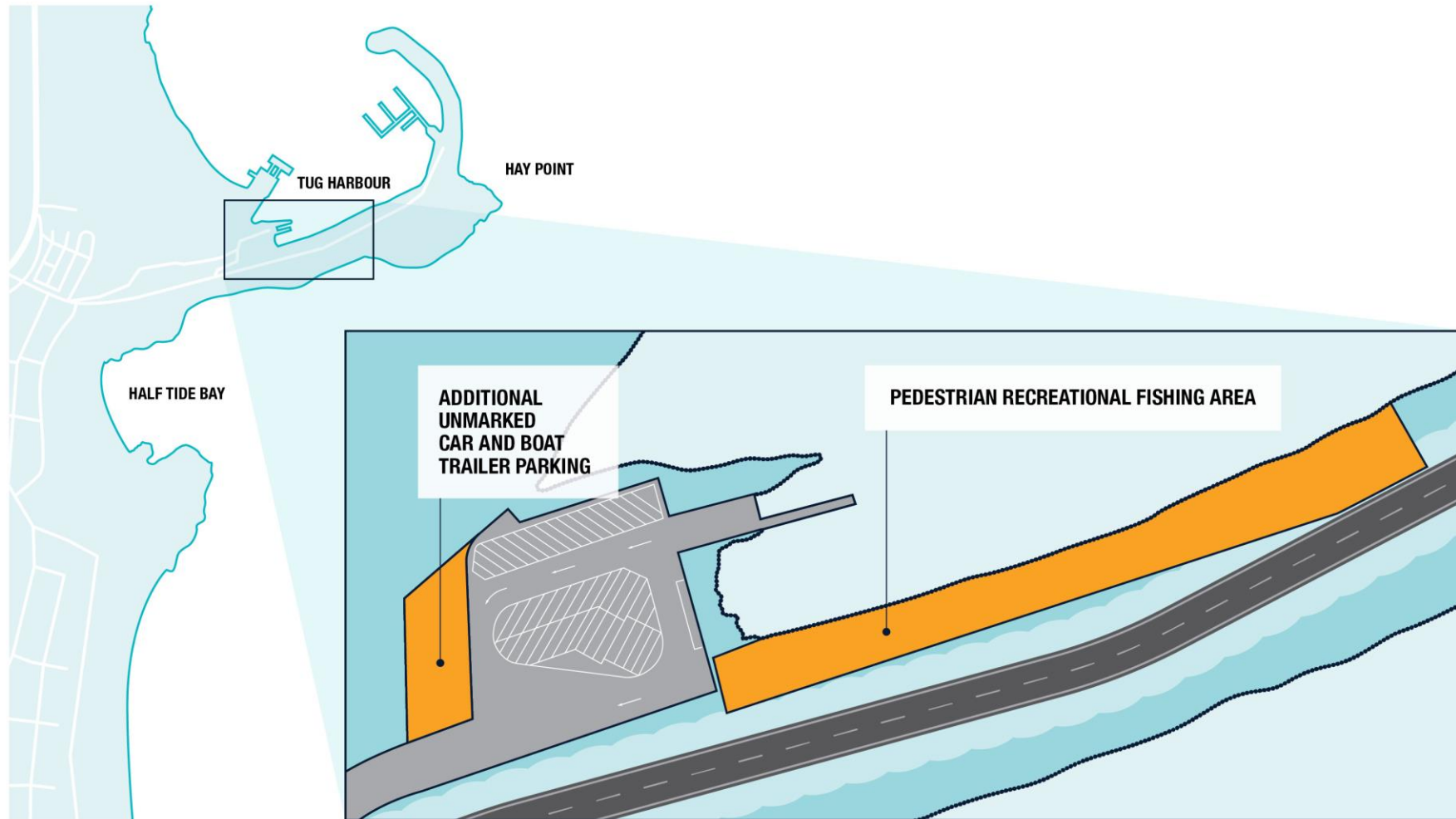
Half Tide public access #2



NQBP has provided temporary pedestrian fishing access of “Lease Area 3”

Stage	Activity	Status	Budget	Due Date
1	<u>Identify need</u> for public safety risk assessment - Implementation of recommendations	Complete Complete	N/A	End of 2025
2	Amendment to fenceline	Underway	\$67k	March 2026
4	Review of security plans and arrangements	Complete	N/A	End of 2025
6	Commercial use understanding - Terminal engagement	Complete	N/A	End of 2025
TOTAL			\$67k	

Half Tide public access #2



Hay Point and Louisa Creek maintenance



Our role

- NQBP will continue to maintain NQBP land at Hay Point and Louisa Creek
- The work will be delivered by the NQBP maintenance team and contractors as per the maintenance schedule.
- NQBP will continue to provide support to Mackay Regional Council in agreed areas.

Maintenance schedule (aligned with Mackay Regional Council)

Jan - Apr (peak growth): Fortnightly

May - Dec (dry season): Monthly

Approx. 16 planned visits per year (NQBP areas)





Please note: *The maintenance schedule is subject to weather and subsequent soil conditions, particularly during the storm season. NQBP also undertakes mowing of MRC land to provide additional support.*

Maintenance at Louisa Creek is shared between NQBP and Mackay Regional Council (MRC)



Louisa Creek Property

Owner

-  NQBP Land - Occupied
-  NQBP Land - Vacant
-  Privately Owned; Occupied
-  Privately Owned; Unoccupied

Snap, Send, Solve



Free to download from your app store



Spot an issue



Take a photo



Confirm location



Send

The app sends the report to the responsible organisation



Port Land Use Plans



Future planning for climate resilience



What we've done:

- Completed a detailed climate resilience risk assessment across all NQBP ports
- Assessed flooding, storm tide, sea level rise and coastal erosion
- Considered short, medium and long-term timeframes (2030 – 2100)

What we've found:

- Most climate impacts are expected in the medium to long term
- NQBP infrastructure has a strong baseline resilience today
- No urgent risks requiring immediate major upgrades were identified

Today

2030

2050

2100

Climate risks assessed across short, medium and long-term timeframes

What this means for our Ports & Communities



What we're doing:

- Embedding climate resilience in future port planning and asset renewals
- Designing upgrades using flood-resilient standards and materials
- Retaining some low-lying land as flood storage to reduce future risk
- Working with government and asset owners on shared infrastructure risks

Why this matters:

- Ports planned to remain safe, operational and reliable long-term
- Climate risks considered early, not in response to impacts
- Protects the long-term economic role of our ports and regions

Hay Point: early planning is underway to ensure the Half Tide Tug Harbour remains resilient to future storm tide and sea-level-rise conditions, with long-term upgrades to be developed in partnership with the Terminals.

Environment

- Half Tide/Hay Point Beach Assessment



Hay Point & Half Tide Beach



Stage	Activity	Status	Budget	Due Date
1	Cleaning of HTTH groynes + regular maintenance schedule in place	Complete	N/A	May 2025
2	Kick off meeting with Mackay Regional Council	Complete	N/A	July 2025
3	On site visit with MRC officers	Complete	N/A	July 2025
4	Engagement of consultants	Complete	~\$18k	July 2025
5	Initial investigations to include: <ul style="list-style-type: none"> - Coastal Process Assessment to understand potential sources of rock on Half tide and Hay Point beaches - Review of existing groyne design/suitability - Site Visit/Investigation (August) - NQBP draft report review 	Complete	N/A	November 2025
6	Report – findings & recommendations: <ul style="list-style-type: none"> • Report provided to external stakeholders & meeting held (Feb 26) • Implementation (discussed next slide) 	Underway	N/A	March 2026

Hay Point & Half Tide Beach



Overall Findings:

- **Natural coastal processes occurring** (transient/seasonal sand movement; rock/rubble offshore origin; driven by storm/cyclonic activity and wind. Natural cobble rock layer present at Half Tide Beach)
- **Not related to on-going port operations**
- **Existing groynes functioning** as intended
- **Quarry rock washout on Half Tide beach** is from the base of the harbour wall, landward of closest groyne.

Recommendations:

Hay Point & Half Tide Beaches

- Conduct periodic monitoring (i.e drone)
- Engage with MRC re: maintaining beach access

Half Tide Groynes

- Continued maintenance of existing 3 x groynes
- Investigate installation of 4th groyne

CRG Feedback/Additional Actions:

- Investigate if rock/rubble is project related source; Hay Point Beach.



Community

- Sponsorships and donations
- Community Fund
- Annual CRG sponsorship
- CRG feedback survey



Recent sponsorships and donations

Recent successful applications / events:

- 2025 Galaxy Netball Club Mackay
- 2025 Bobcats Sporting Club Mackay
- 2025 Women's Social Smash (Mackay Cricket Association)
- 2026 Toastmasters Northern Division Conference
- 2026 Art on Show – Mackay Art Society
- 2026 Mackay Marina Run
- 2026 Mackay Mayors Charity Ball



NQBP supported the Mackay Cricket Association Women's Social Smash held at Great Barrier Reef Arena through a Grassroots donation.

Community Fund update



- Recipients announced at NQBP's End of Year Stakeholder event in November 25.
- 13 community organisations across Mackay, Hay Point, Bowen and Weipa sharing in \$100,000.
- Funding will support initiatives that strengthen women's health, youth wellbeing, disability inclusion and mental health awareness across our port communities.
- The fund continues to support projects, initiatives, and events that align with NQBP's strategic themes and values.
- 2026-27 Community Fund opens later this month.



NQBP's 2025-26 Community Fund recipients.

Annual CRG sponsorship



The CRG has an annual **\$5,000** sponsorship budget to support community initiatives.

2024-25 successful applicant

- Hay Point Progress Association
- Hector Hall (Louisa Creek) air conditioning.



Annual CRG sponsorship



Nominations to date:

- Nil

Nomination period extended: Closes on Friday 13 March 2026.

Next steps:

- CRG to vote via online poll (if required) by Friday 20 March 2026.
- Awardees announced and notified week of 23 March 2026.

2025 CRG feedback survey results



Background and objective

Gauge effectiveness of CRG following one-year term and identify opportunities for improvement

4.25 average (out of 5)
for operation of CRG

*4.43 in 2024

Feedback

- *A good forum for community representatives to raise questions and concerns about the port and surrounding areas.*
- *The group has a broad and balanced agenda and is meeting, often exceeding, expectations.*
- *Items of general business should be submitted ahead of time so relevant information can be provided at the meeting.*
- *Timed responses would help keep the meeting running to schedule.*
- *Open discussions are valued, and NQBP's willingness to listen, provide answers, and seek solutions is appreciated.*
- *Open communication about community issues is important.*

General Business

- DBCT
- DBI
- BMA
- MSQ
- CRG community member updates



Next meeting

- Tuesday 14 July 2026
- Please provide agenda items to Ange





Thank you

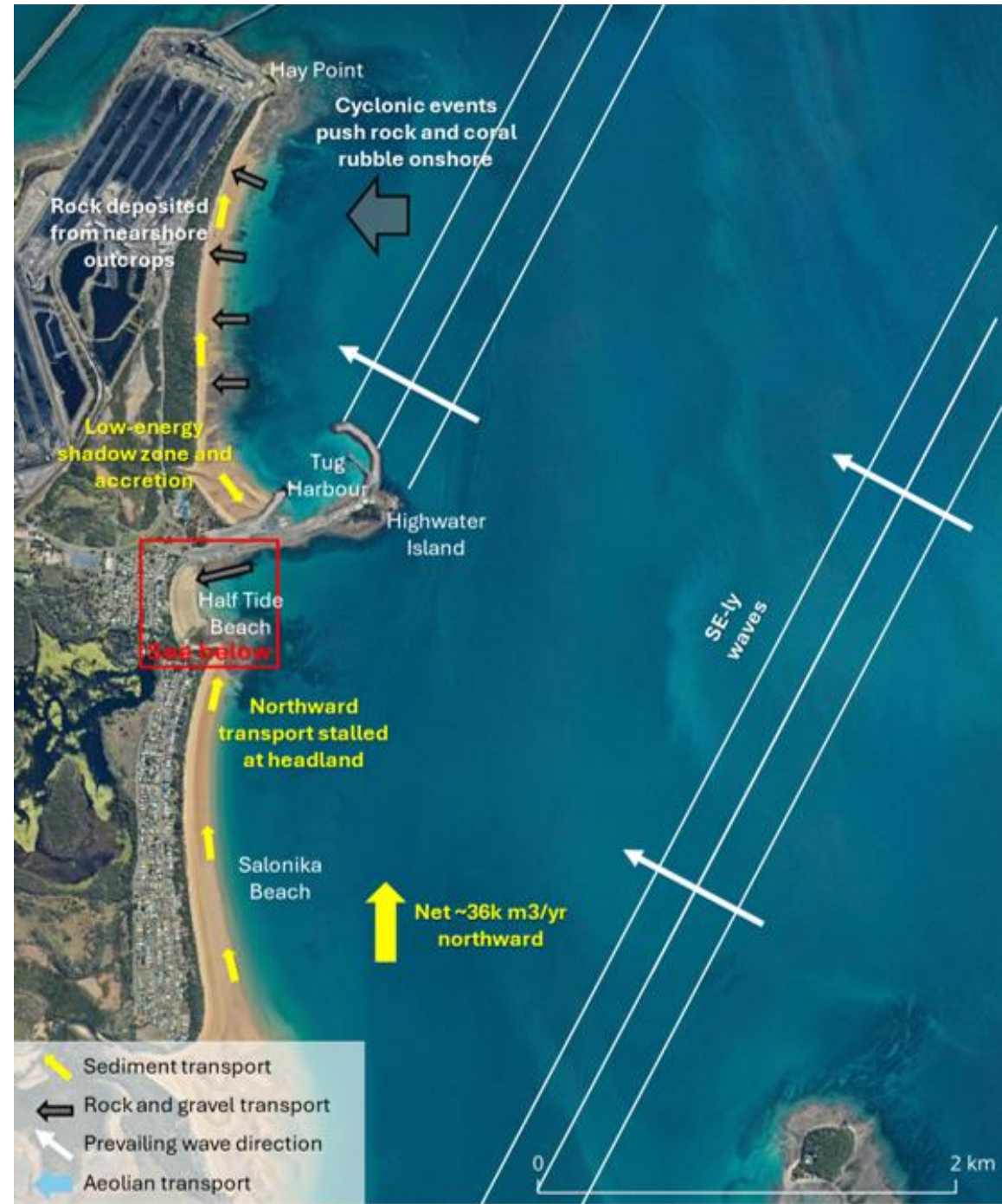
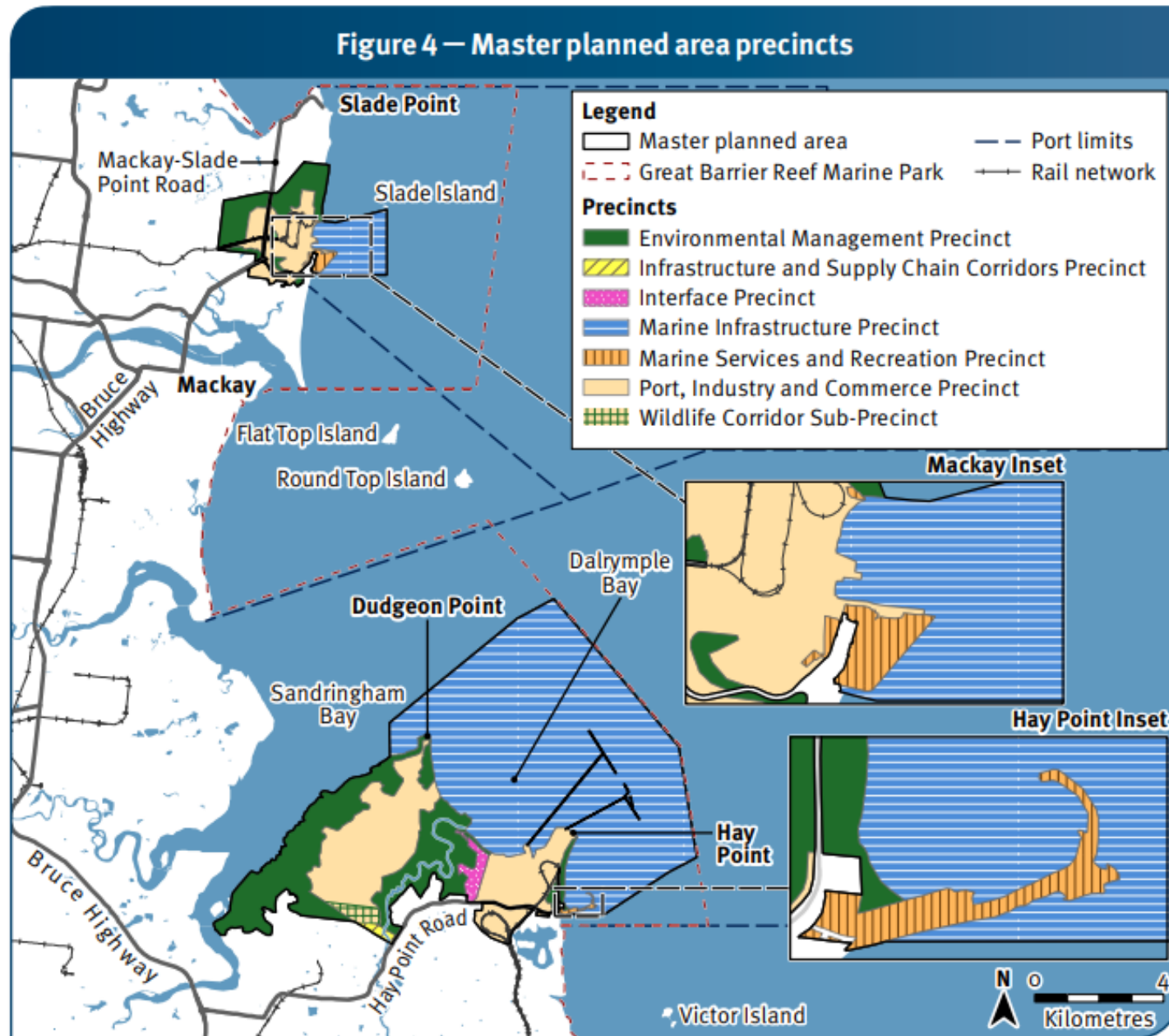
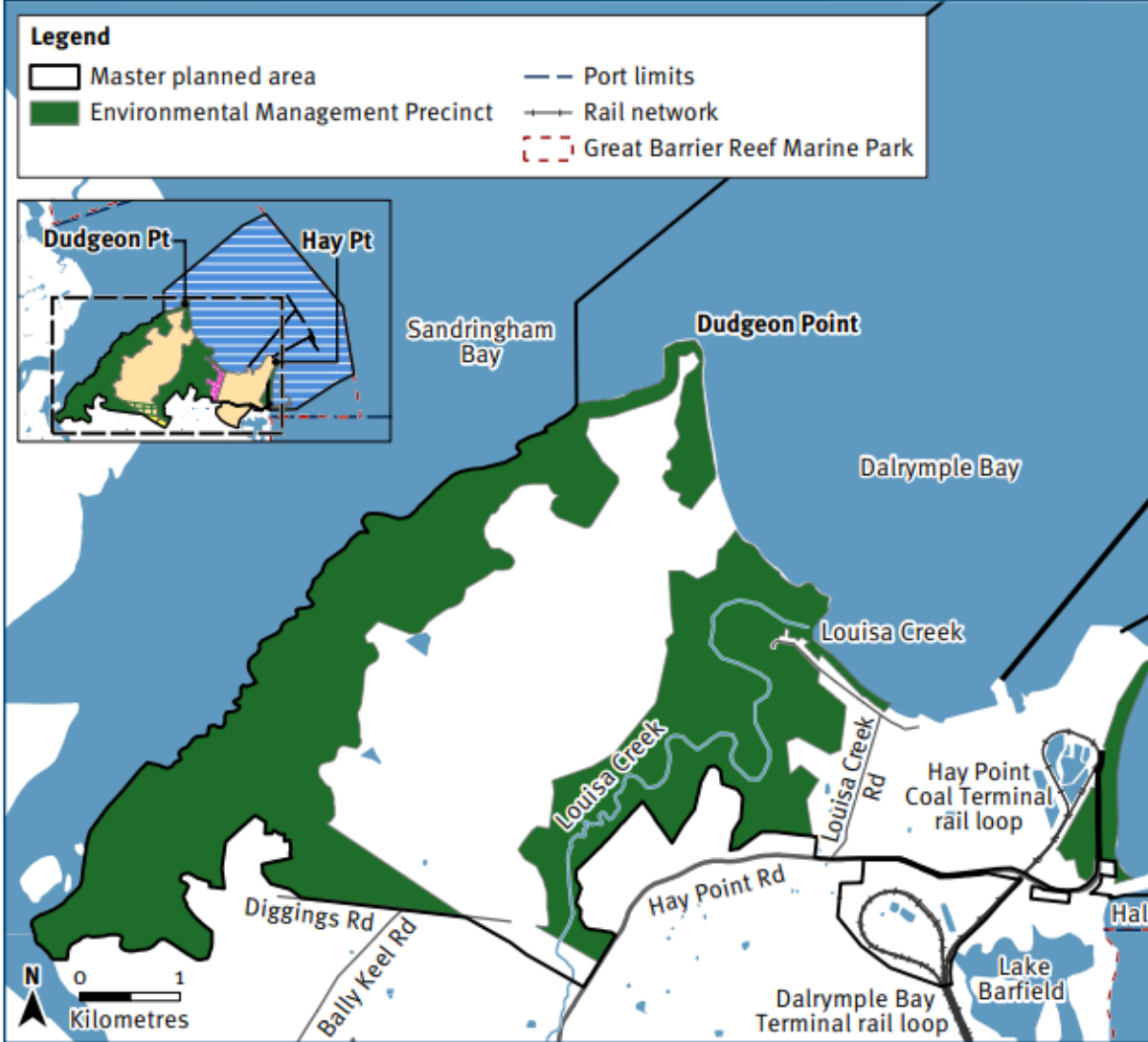


Figure 4 — Master planned area precincts



Environmental Management Precinct

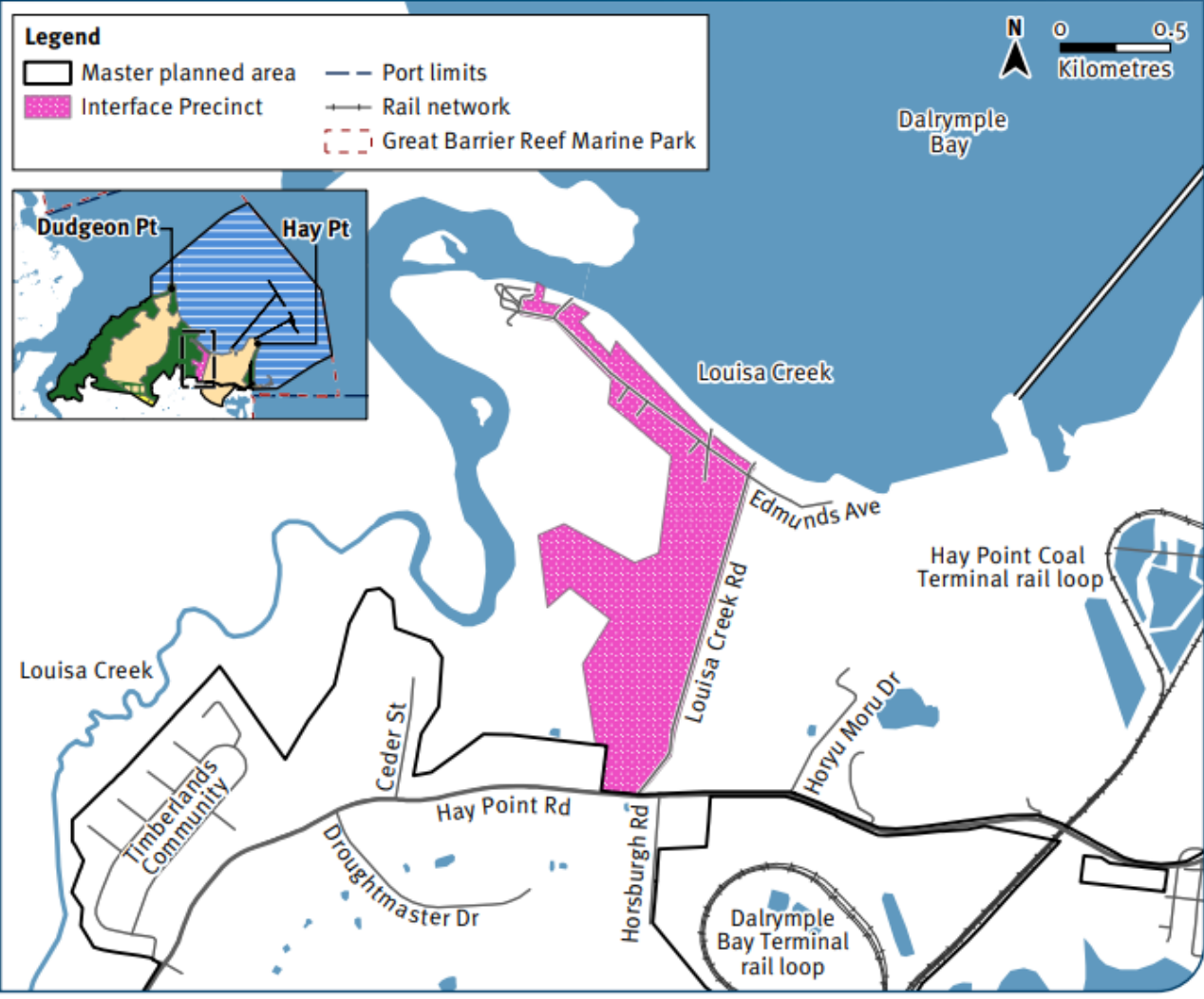
Figure 7a — Hay Point Environmental Management Precinct



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Interface Precinct

Figure 9 — Interface Precinct



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Port, Industry and Commerce Precinct

